

# Pillar of Fire Churches International

Incorporated

## CONFIDENTIAL REFERENCE

(Senior Pastor or Church Official)

(Must be a non-family member)

Name of Applicant \_\_\_\_\_ Applicants Signature \_\_\_\_\_

Address: \_\_\_\_\_

Applying for: Ordination  License  Certified Christian Worker

Certified Missionary Worker

Please complete the following evaluation to the best of your knowledge. Under our privacy policy the information that you provide will be held in strict confidence. Please sign & mail the completed form to:

### **Pillar of Fire Churches International**

**C/O Rev Helen Head**

**30 Appalachian Cr.**

**Kitchener ON N2E 1A4**

1. Length of time you have known the applicant? _____ Years How well do you know the applicant? Very Well _____ Fairly Well _____ Casually _____
2. What association have you had with the applicant?
3. Do you feel that you know the applicant well enough to evaluate his/her eligibility for credentials?
4. How does the applicant interact or work with others?
5. How well does the applicant respond to authority?
6. Please give what information you can regarding the applicant's family life.
7. Please give what information you can regarding the applicant's church, social and business life.
8. Comment on any spiritual gifts or ministerial abilities that the applicant has.
9. In your opinion does the applicant have a call to Christian ministry?
10. In your opinion what are the applicant's weak points & strengths?
11. Comment on any areas you think the applicant may benefit from further training.
12. Explain briefly any concerns regarding the applicant's moral life.
13. Would you be confident in recommending the applicant for credentials with Pillar of Fire Churches International? If not please explain.

13. To aid us in our decision making, please give us your personal comments on the integrity of the applicant.

14. To your knowledge is the applicant currently involved in ministry?  
In what ministerial position(s) with the local church is the applicant presently serving?

**15. To the best of your knowledge please check off the areas in each of the categories that best describes the applicant.**

**Personal Interaction with others:** Please describe briefly in one or two words

**Emotional responses:** Too emotional \_\_\_ Excitable \_\_\_ Apathetic \_\_\_ Usually well-balanced \_\_\_  
Unresponsive \_\_\_ Consistently well-balanced \_\_\_ Of unusual emotional stability \_\_\_ No not know \_\_\_

**Influence:** Detrimental influence \_\_\_ Passive, no positive influence \_\_\_ Varying influence \_\_\_ Consistently  
good influence \_\_\_ Unusually wholesome influence \_\_\_ Do not know \_\_\_

**Initiative:** Requires constant oversight \_\_\_ Succeeds if always directed \_\_\_ Shows good initiative \_\_\_  
Average occasional initiative \_\_\_ Actively creative \_\_\_ Do not know \_\_\_

**Industry:** Needs constant prodding \_\_\_ Needs occasional prodding \_\_\_ Performs assigned tasks \_\_\_  
Exceeds what is required \_\_\_ Seeks additional work \_\_\_ No not know \_\_\_

**Leadership Skills/Qualities:** Always a follower \_\_\_ Tries, but usually fails at leadership \_\_\_ Assumes  
occasional leadership \_\_\_ Good Leadership \_\_\_ Inspiring and successful leadership \_\_\_ Do not know \_\_\_

**Purposefulness:** Aimless trifler \_\_\_ Vacillating in purpose \_\_\_ Average potential \_\_\_ Self-directed \_\_\_  
Strives to realize well-formed purpose \_\_\_ Do not know \_\_\_

**Responsibility/Reliability:** Irresponsible \_\_\_ Shows some responsibility \_\_\_ Usually reliable \_\_\_  
Conscientiously responsibility \_\_\_ Capable of much responsibility \_\_\_ Do not know \_\_\_

**Spiritual Growth:** No interest in spiritual growth \_\_\_ Little evidence of spiritual growth \_\_\_ Average  
spirituality \_\_\_ Shows growth and Christian lifestyle \_\_\_ Do not know \_\_\_

**17. Any further remarks concerning the applicant's spirituality, cooperativeness, tactfulness, good judgment, ethics, and integrity will be appreciated. (Please use another sheet of paper.)**

Name (please print) \_\_\_\_\_

Address \_\_\_\_\_

Position \_\_\_\_\_ Church Phone \_\_\_\_\_ Home \_\_\_\_\_

Email Address \_\_\_\_\_ Web-site \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Thank You!